

BATH LOCAL SCHOOLS BOARD OF EDUCATION



*Tuesday, August 21, 2018
7:30 p.m. - Board Meeting*

**Administrative Offices
2650 Bible Road
Lima, OH 45801**

*"The time is always right to do what is right."
- Martin Luther King, Jr.*

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, August 21, 2018
7:30 pm Meeting

I. CALL TO ORDER – Rob Foley, President

II. ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

V. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Todd Fleharty)

B. Special Recognitions (Jackie Place)

VI. ITEMS FROM SUPERINTENDENT

A. Facility Use Fees

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. Certified Retirement/Resignation - 2018-2019 SY

- Eric Todd Fleharty, Middle School Asst. Principal, resignation effective August 1, 2018 7.111
- Brian Jesko, High School Asst. Principal, resignation effective July 31, 2018 7.121

b. Certified Administrative Employment- 2018-2019 SY

- Eric Todd Fleharty, High School Asst. Principal/Athletic Director, 1 Yr. Limited Contract (210 days), M+15, Step 10/1, \$79,040, effective August 1, 2018

c. Certified Status Change – 2018-2019 SY

- Kendra Bassitt, Middle School Teacher, change from BA to M with 5 years of experience, \$50,269, effective first semester of 2018-19 SY
- Jenna Buroker, Elementary School Teacher, change from BA to BA+15 with 2 years of experience, \$40,769, effective first semester of 2018-19 SY
- Christine Crowe, Elementary School Teacher, change from M to M+15 with 22 years of experience, \$73,144, effective first semester of 2018-19 SY
- Hannah Klingaman, Elementary School Teacher, change from BA to BA+15 with 4 years of experience, \$43,905, effective first semester of 2018-19 SY

d. Certified Federally Funded Employment (1 Yr. Limited Contract) for the 2018-2019 SY

- Jacob Brunk, Tutor, Title I (Elem), \$20.00/hr. 5.5 hours/day, 27.5 hours/week
- Audrey Clark, Tutor, Title I (Elem), \$20.00/hr. 5.5 hours/day, 27.5 hours/week
- Tara Herr, Tutor, Title I (MS), \$20.00/hr. 5.5 hours/day, 27.5 hours/week
- Julie McKanna, Tutor, Title I (MS), \$20.00/hr. 5.5 hours/day, 27.5 hours/week

e. Certified Mentoring Teachers– 2018-2019 SY

The following teachers are hired to provide mentoring services for the 2018-2019 school year at the annual stipend designated.

- Jane Bailey – two (2) second-year teachers, \$585/yr.
- Charlyn Ellington – one (1) first-year teacher, \$525/yr.
- Jessica Friesner – two (2) third-year teachers, \$585/yr.
- Robert Joseph Gomez – three (3) second-year teachers, \$720/yr.
- Clinton Salisbury – one (1) third-year teacher, \$450/yr.
- Brad Wilkerson – three (3) second-year teachers, \$720/yr.

f. Certified Building Leadership Team – 2018-2019 SY

The following teachers are hired to serve on the Middle School Building Leadership Team during the 2018-2019 SY, and are to be paid \$20/hr., not to exceed \$300 for the year, for meetings outside of their regularly contracted hours, using School Improvement 1003 (536-9118) grant funds:

- Kendra Bassitt
- Todd Clark
- Ashley Recker
- Elizabeth Horstman
- Angela Renner
- Clinton Salisbury
- Tia Sherrick

g. Certified Supplemental Employment – 2018-2019 SY

- Bonnie Wicker, Ohio Improvement Process Internal Facilitator, School Improvement 1003 (536-9118) grant funds, \$2,000

h. Certified Supplemental Resignation – 2018-2019 SY

- Brian Jesko, Baseball-Head, effective July 31, 2018 7.1121

i. Certified Substitute Employment – 2018-2019 SY

- Certified Substitutes approved by the Allen County Superintendents 7.1121

2. Certified Fall Field Placements & Student Teachers– 2018-2019 SY

a. Ohio State University Field Placements

- Tessa Coulson- Senior Level (Elementary)
- Haley Crouse- Junior Level (Elementary)
- Rachel Gehret – FEEP (Elementary)
- Sierra Harmon- Senior Level (Elementary)
- Brittney Hendrickson- Junior Level (Elementary)
- Shelby Smith- FEEP (Elementary)
- Emma Wagner- Senior Level (Elementary)

3. Classified Staff

a. Classified Leave - 2018-2019 SY

- Paula O'Donnell, leave of absence for medical reasons, using available sick leave followed by unpaid medical leave, effective August 27, 2018 – October 9, 2018 7.1321

b. Classified Federally Funded Employment (1 Yr. Limited Contract) for the 2018-2019 SY

“Federally funded instructional aides with hours and assignments as needed depending upon service needs of students; currently estimated to be hours noted at the building listed.”

- Karri Barr, Instructional Aide, (Elem), 4.0 hours/day, Year 3, IDEA-B, \$16.88/hr.
- Lisa Carman, Instructional Aide (H.S.), 6.5 hours/day, Year 5, IDEA-B, \$18.11/hr.
- Melissa Cox, Instructional Aide (Elem), 4 hours/day, Year 4, Title I, \$17.73/hr.
- Tammy Dear, Instructional Aide *w/toileting duties* (H.S) 6.75 hrs /day, Year 18, IDEA-B, \$18.58/hr. (1 hr. w/toileting duties, \$19.36/hr.)

- Melissa Kaple, Instructional Aide (Elem), 3 hours/day, Year 5, Title I, \$18.11/hr.
- Barbara C. Symonds, Instructional Aide *w/toileting duties* (Elem.), 6.0 hours/day, Year 14, Title I-50%/IDEA-B-50%, \$18.34/hr. (1 hr. w/toileting duties, \$19.11/hr.)
- Valerie Tomlinson, Instructional Aide (Elem.), 6.75 hours/day, Year 23, Title I-45%/IDEA-B-55%, \$18.58/hr.
- Julie Walsh, Instructional Aide (Elem.), 3.0 hours/day, Year 20, IDEA-B, \$18.58/hr.

c. Classified Change in Employment– 2018-2019 SY

- Dale Johnson, Bus Driver, change from 2 bus runs to 3 bus runs, effective August 27, 2018
- Ashley Slaght, Bus Driver, change from 3 bus runs to 4 bus runs, effective August 27, 2018

d. Classified Substitute Employment – 2018-2019 SY

- Classified Substitutes (Teacher’s Aide \$15.18/hr. and Library Assistants \$15.03/hr.) approved by the Allen County Superintendents

7.1231

Substitute Bus Driver Approved \$19.58/run

- Darrell Dearth
- Dan Edelbrock
- Chad Spallinger

Substitute Bus Aide \$15.18/run

- Beverly Best
- Deborah Brandehoff

Substitute Custodian Approved \$17.22/hr.

- Tammy Schadewald

Substitute Food Service Approved \$12.24/hr.

- Diana Jane Olds

4. Outside Employment – 2018-2019 SY

- Garrett Renner, Swimming-Asst-Varsity, Level 0, 3%, \$1,085

5. **Athletic Support Personnel 2018-2019 SY**

The following athletic support personnel shall be paid for out of the Athletic Account Fund 300-000 per schedule.

- Julie Arnold
- Terry Baldwin
- Brenda Beach
- Judy Bechtel
- Chris Brewer
- Jennifer Briggs
- Mary Cavanaugh
- Elizabeth Chiles
- Barbara Clark
- Chris Clark
- Todd Clark
- Tom Clark
- Michelle Cox
- Carly Frey
- Chad Frey
- Cheryl Frey
- Mike Frey
- Lauri Garland
- Tom Golden
- Tami Gough
- Tim Gough
- Bobby Hall
- Tony Hammer
- Mark Hanthorn
- George Hostetler
- Susan Iden
- Julie Jordan
- Marcia Kline
- Karen Lamont
- William Lamont
- Janet Mauk
- Nicholas McCoy
- Keanna McNamara
- Steve Ramsey
- Tricia Shockency
- Andrew Stahr

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

VIII. **TREASURER - CONSENT AGENDA**

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

1. Regular Board Meeting July 17, 2018 8.111
2. Special Board Meeting July 31, 2018 8.211

B. Financial Reports

- | | | |
|----|-------------------------------|-------|
| 1. | Financial Summary Report | 8.211 |
| 2. | Investment Report | 8.221 |
| 3. | Appropriation Account Summary | 8.231 |
| 4. | Revenue Account Summary | 8.241 |
| 5. | Bill List | 8.251 |
| 6. | Fund to Fund Transfers | 8.261 |

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

IX. TREASURER'S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

A. Forecasting Program License Agreement

Authorize the Treasurer to contract with K-12 Business Consulting, Inc. for five year forecasting software for FY 2019 at a cost of \$5,000

9.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

B. Medicaid Cost Reports

Authorize the Treasurer to contract with Rea and Associates, Inc. to perform cost report audits on FY 2017, 2018 and 2019 records as required to receive Medicaid reimbursement, at a cost of \$1,800 per year.

9.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Scenario Learning Agreement

Approve contract between Bath Local Schools and Scenario Learning D/B/A Vector Solutions, LLC for SafeSchools staff training at an annual cost of \$546.25, effective August 22, 2018.

10.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

B. Drivers Education Agreement

Approve contract between Bath Local Schools and Always Right Driving School, LLC to hold driving instruction August 1, 2018 through July 31, 2019

10.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

C. Allen County Board of DD – Emergency Evacuation

Approval of the agreement between Bath Local Schools and the Allen County Board of DD for emergency evacuation location during the 2018-19 SY.

10.311

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

D. Wood County Juvenile Detention Center

Approve agreement with Wood County Juvenile Detention Center for educational program to serve students court placed from our district in 2018-2019 SY.

10.411

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

E. North Central Ohio ESC Contract

Approve contract between Bath Local School District and North Central Ohio ESC for hearing impaired services, effective August 1, 2018 – July 31, 2019.

10.511

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

F. North Central Ohio ESC Contract

Approve contract between Bath Local School District and North Central Ohio ESC for audiology services, effective August 1, 2018 – July 31, 2019.

10.611

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

G. Cell Phone Reimbursement

Approve reimbursement of cell phone costs at a rate up to \$60.00 per month for August 1, 2018-June 30, 2019 for:

- Brian Jesko, High School Principal

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

H. Bus Route Reduction

Whereas the Superintendent has recommended and the Board has determined that due to driver shortage and as a cost savings consideration, two bus runs from the two run bus route #17 should be abolished.

BE IT RESOLVED by the Bath Local School District Board of Education that the two (2) elementary runs bus route known as Route #17 is abolished for cost-saving considerations effective at the end of the 2017-18 school year.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

I. Band Equipment Truck Drivers

Approval of certified band equipment truck drivers for liability purposes.

- Bob Erickson
- Ryan Gross
- Stephen Hanhold
- Sarah Haselman
- John Junkins
- Todd Merrit
- Tony Ross
- David Schadewald
- Hannah Snyder

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

J. Van Drivers

Approval of certified van drivers for liability purposes.

- Lauri Garland
- Daniel Grime
- Michael Halker
- Amanda Markley
- Lynne Vieira
- Michael Vieira

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

K. Bus Drivers – Federal CDL ODE Requirements

Approve the attached list of bus drivers who have met all Federal CDL ODE requirements for certification. 10.1111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

L. Payment in Lieu of Transportation

Whereas, according to Ohio School Law Article 22.6, Bath Local Schools declares it impractical to transport students due to the cost of providing transportation in terms of equipment, maintenance, personnel and administration; the very low number of students requesting this service and the fact that similar services are not provided to students from other non-public schools with similar circumstances. Therefore "Payment in Lieu of Transportation" is recommended for Lima Central Catholic School, St. Rose Catholic School, St. Charles Catholic School, and Heir Force Community School. Payment in lieu of transportation is recommended in the amount of \$250.00 for the 2018-2019 school year, per student grades K - 12.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

M. McKinney-Vento Act

According to the McKinney-Vento Act, Bath Local Schools is required to share transportation costs for homeless students wishing to continue attending their school of origin. Therefore, the Bath Board of Education approves paying for half of the transportation costs of students that meet the guidelines outlined in the McKinney-Vento Act, as determined by the transportation supervisor, for the 2018-2019 SY.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

N. Impractical to Transport

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA or contract with parents/legal guardian at a rate of \$2.50 per day. *(Students to be approved for transportation services are included in the attached list.)*

10.1411

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

O. Time and Route Schedule for Student Transportation

According to the Ohio School Law 22.22, the Bath Board of Education adopts the time and route schedule for student transportation for 2018-2019 SY, as on file in the Transportation Supervisor's office. The Transportation Supervisor is authorized to make changes to the routes and schedules as deemed necessary. The assigned stops provide for maximum safety of the students.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

P. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2018–2019 SY

This list is included for liability insurance purposes. *All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.*

10.1611

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

XI. REPORT OF ADMINISTRATORS

XII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XIII. ITEMS FROM INDIVIDUAL BOARD MEMBERS

A. _____

XIV. EXECUTIVE SESSION

Time In _____ Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____

XV. ADJOURNMENT

A. Next Regular Board Meeting – Tuesday, September 25, 2018 at 7:30 p.m.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Bob Birkemeier _____

Rob Foley _____

Tim McKinney _____

Jackie Place _____

Van Spragg _____